# Junior Doctor of the Year Award Award Criteria

Since 2008 this award has been presented annually by CPMEC to junior doctors across Australia and New Zealand in recognition of those who have made significant contributions to improving prevocational medical education and training.

A junior doctor is a prevocational trainee, that is in PGY1 or PGY2 years; PGY3 trainees may nominate however their contributions MUST be restricted to their PGY1 and/or PGY2 years.

**The recipient of this Award will be a junior doctor with satisfactory clinical performance who fulfills the principal criteria which can be demonstrated by at least one additional criteria as listed below:**

**PRINCIPAL CRITERIA**

Made a significant contribution to education and training as a prevocational trainee in their workplace settings (hospital, community placements, etc.)

**ADDITIONAL CRITERIA**

* Demonstrated evidence of contributions to prevocational education and training such as project work, publications, presentations and/or posters
* Made a significant contribution to the activities of a Postgraduate Medical Council, or any other organisation involved in the education and training of junior doctors, in their jurisdiction
* Demonstrated evidence of improving opportunities for education and training of JMOs in rural/remote locations, as per Modified Monash 2-7 categories:   
    
  <https://www.health.gov.au/health-topics/rural-health-workforce/classifications/mmm>

# CPMEC Junior Doctor of the Year Award Nomination Form

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| **POSTGRADUATE MEDICAL COUNCIL** |  |

**DETAILS OF NOMINEE**

***Nominees must be PGY1 or PGY2; PGY3 trainees may be nominated however contributions must be restricted to their PGY1 and/or PGY2 years***

|  |  |
| --- | --- |
| **FULL NAME (family name in capitals and underlined)** |  |
| **POSITION** |  |
| **CURRENT ORGANISATION** |  |
| **ORGANISATION ADDRESS** |  |
| **YEAR OF INTERNSHIP/TRAINING** |  |
| **CONTACT NUMBER** |  |
| **EMAIL** |  |

**DETAILS OF PERSON MAKING THE NOMINATION**

***Please refer to the Nominations Guideline before completing***

|  |  |
| --- | --- |
| **FULL NAME (family name in capitals and underlined)** |  |
| **POSITION** |  |
| **CURRENT ORGANISATION** |  |
| **ORGANISATION ADDRESS** |  |
| **CONTACT NUMBER** |  |
| **EMAIL** |  |

# CPMEC Junior Doctor of the Year Award Nomination Form

**DESCRIPTION OF NOMINEE’S SUITABILITY FOR AWARD**

Please provide a description addressing the nominee’s suitability for the principal criteria and address at least one of the listed additional criteria to provide supporting evidence of the nominee’s suitability.

Please use headings to identify selected criteria and insert another page if necessary (total description should be no more than 2 pages).

***I endorse this nominee for the award of Junior Doctor of the Year as having adequately met their clinical responsibilities.***

|  |  |
| --- | --- |
| ***…………………………………………………………………………………..*** | ***……………………………………..*** |
| ***Signature and Title (Director of Prevocational Education and Training or similar)*** | ***Date*** |

**NOMINATIONS SHOULD INCLUDE A PHOTO OF THE NOMINEE.**

The photo should be of head and shoulders, colour preferred, in JPG format.

Submission of a photo will indicate the nominee’s permission to publish a summary of their nomination, with the photo, in the annual ANZPME Forum program, and on the CPMEC website.

# CPMEC Junior Doctor of the Year Award Nomination Guideline

* To ensure a common base for comparing jurisdictional nominations, applications should only be assessed on the contributions of the nominee during their **first and second postgraduate years** of training. If the nominee is in PGY3, then restrict responses to contributions in PGY1 and PGY2 years.
* Only junior doctors with **satisfactory clinical performance** and who fulfil the principal criteria and at least one of the listed criteria should be nominated. A nomination must be **endorsed** by a Director of Prevocational Education and Training, or similar title, to ensure that the nominee has adequately met their clinical responsibilities and to avoid a potential, although highly unlikely, situation where this might not be the case.
* Narrative addressing the **principal criteria** should be a brief description of how the nominee adequately fulfils this criteria. Further narrative, with headings, addressing at least one other criteria should provide detailed evidence to support the nominee’s suitability to meet the principal criteria.
* As the award is principally about **contribution to teaching and learning**, the nominator should highlight the involvement of the nominee specifically in relation to their **workplace setting**, be it a hospital or community placement. It could cover involvement and participation in establishing junior doctor learning needs, design of training programs, delivery and implementation of programs, and/or evaluation of training activities. The contributions should clearly exceed the normal standards expected of a PGY1 or PGY2 trainee.
* **Contribution to prevocational education and training** could include project work, publications, presentations/posters to a JMO Forum, workplace or conference, and should not include research work undertaken in a nominee’s own medical discipline.
* **Significant contribution to the activities of the Postgraduate Medical Council (PMC) or any other organisation,** could include but is not limited to participation as prevocational accreditation surveyors, state JMO Forum organisers, and/or involvement in work of a PMC or other organisation. Reference could also be made to the time commitment of the nominee to these activities. The nominee could be involved in advocacy activities to improve access to quality education and training for prevocational doctors.
* **Demonstrating evidence of improving opportunities for education and training especially in rural and remote areas** could include but is not limited to development of a new program or initiative to be undertaken by their junior doctor colleagues. Rural areas and remote areas as defined as Modified Monash categories 2-7 - <https://www.health.gov.au/health-topics/rural-health-workforce/classifications/mmm>
* **Read each criteria carefully**, write the narrative clearly addressing the selected criteria (use headings to indicate the criteria been addressed) and quantify the nominee’s contribution where appropriate. NOMINATIONS SHOULD INCLUDE A PHOTO OF THE NOMINEE.

**PLEASE ENSURE THAT NOMINEE CONSENT HAS BEEN OBTAINED PRIOR TO SUBMISSION.**