

## **SPECIAL PURPOSE: POST GRADUATE TRAINING**

### **Training Objective Guide**

The following information is for supervisors who are required to create robust training objectives for doctors applying for registration in New Zealand under the Special Purpose Post Graduate Training pathway.

#### **Purpose of the Pathway:**

The core purpose of the post graduate training pathway is so that doctors can come to New Zealand for training opportunities, learn from our best, and take those skills back to their home country. These registrants cannot be employed primarily to meet service demands.

The post graduate training pathway exists so that foreign doctors can develop skills that are not available in their home country. Coming to New Zealand is a chance for these doctors to be trained in a first world health system, allowing them to develop skills which they can use to improve the delivery of health care in their home country. The pathway can also be used for exchange programmes and other short term training opportunities.

During a doctor's training in New Zealand they should be developing existing clinical knowledge and skills, be exposed to a broad range of procedures in their chosen field(s) and have the opportunity to be mentored by leaders in their field of medicine.

#### **Training Objectives:**

The training objectives are the core part of this application. The service needs to provide a detailed list of training objectives and also explain how they will be delivered monitored and measured. From this information we need to be able to clearly see that the objectives are appropriate for the trainee in terms of the learning they would like to achieve and the duration of their stay in New Zealand (maximum 2 years).

We will not accept generic training objectives used for all registrars on the service. We require specific objectives for each postgraduate trainee, unless otherwise discussed with Council. If you are going to provide a generic plan for your trainee please accompany this with a few individual objectives. We need to see that the training plan has been tailored to the particular needs of the trainee, and providing generic objectives used for local trainees simply will not suffice.

**IMPORTANT: There will be no extensions past two years for applicants down this pathway.**





