

## Te Whatu Ora – Capital, Coast and Hutt Valley – Progress on required actions

Capital and Coast DHB underwent an accreditation assessment as a provider of prevocational medical training on 24 and 25 March 2021. The overall outcome of the assessment for Capital and Coast DHB’s accreditation was ‘**substantially met**’.

Hutt Valley DHB underwent an accreditation assessment as a provider of prevocational medical training on 12 and 28 October 2020. The overall outcome of the assessment for Hutt Valley DHB’s accreditation was ‘**substantially met**’.

On 1 July 2022, Te Whatu Ora | Health New Zealand replaced Aotearoa New Zealand’s 20 DHBs. The prevocational training programmes run by Capital and Coast DHB and Hutt Valley DHB were then run by Te Whatu Ora – Capital and Coast and Te Whatu Ora – Hutt Valley, respectively.

In April 2024, Te Whatu Ora – Capital and Coast and Te Whatu Ora – Hutt Valley merged to form a single training provider (Te Whatu Ora – Capital, Coast and Hutt Valley) with two training programmes, succeeding the accreditation of Te Whatu Ora – Capital and Coast and Te Whatu Ora – Hutt Valley.

Te Whatu Ora – Capital, Coast and Hutt Valley is currently accredited for prevocational medical training until 31 August 2026, subject to satisfactorily addressing the required actions listed below.

	Required actions on accreditation	Standard	Status
5.	Capital and Coast, Hutt Valley and Wairarapa must ensure, working collaboratively, that interns across the Wellington region complete at least one community-based attachment over the course of the two intern years.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.6:</b> The training provider, in discussion with the intern and the prevocational educational supervisor, must ensure that over the course of the two intern years each intern completes at least one community-based attachment.</p>	
9.	Capital, Coast and Hutt Valley must ensure that interns are able to access adequate professional development and medical leave in a fair and transparent matter.	<p><b>Implementing the education and training framework – Welfare and support</b></p> <p><b>6.2.5:</b> The procedure for accessing appropriate professional development leave is published, fair and practical.</p>	Addressed (March 2025)
10.	Capital, Coast and Hutt Valley must ensure that leave requests are dealt with in a fair, timely, and transparent manner. In particular, the training provider must demonstrate that interns in surgical services are able to take adequate leave.	<p><b>Implementing the education and training framework – Welfare and support</b></p> <p><b>6.2.7:</b> Applications for annual leave are dealt with fairly and transparently.</p>	Addressed (March 2025)
11.	Capital, Coast and Hutt Valley must demonstrate that they have processes that allow Māori interns to meet cultural obligations within the context of overall training standards.	<p><b>Implementing the education and training framework – Welfare and support</b></p> <p><b>6.2.8:</b> The training provider recognises that Māori interns may have additional cultural obligations and has flexible processes to enable those obligations to be met.</p>	Addressed (March 2025)

### Required actions of Te Whatu Ora – Capital and Coast, prior to merger

	Required actions on accreditation	Standard	Status
1	Capital and Coast must identify high standards of medical practice, education, and training as key strategic priorities.	<p><b>Strategic priorities</b></p> <p><b>1.1:</b> High standards of medical practice, education, and training are key strategic priorities for the training provider.</p>	Addressed (August 2023)
2	Capital and Coast must develop a strategic plan for the ongoing support and development of high quality prevocational medical training and education.	<p><b>Strategic priorities</b></p> <p><b>1.2:</b> The training provider has a strategic plan for ongoing development and support of high quality prevocational medical training and education.</p>	Addressed (August 2023)
3	Capital and Coast must engage with Māori health experts and Māori health providers to develop intern training in cultural competency and cultural safety, and to support intern training and education in these domains.	<p><b>Organisational and operational structures – relationships to support medical education</b></p> <p><b>2.3.3:</b> The training provider has effective partnerships with Māori health providers to support intern training and education.</p>	Addressed (August 2023)
4	Capital and Coast must ensure that interns are provided with opportunities to develop their cultural competency and cultural safety.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.5:</b> The training provider has processes that ensure that interns receive the supervision and opportunities to:</p> <ul style="list-style-type: none"> <li>• enhance their skills, understanding and knowledge of hauora Māori</li> <li>• develop their cultural safety and cultural competence, and</li> <li>• deliver patient care in a culturally-safe manner.</li> </ul>	Addressed (August 2023)
5	Capital and Coast, Hutt Valley and Wairarapa must ensure, working collaboratively, that interns across the Wellington region complete at least one community-based attachment over the course of the two intern years.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.6:</b> The training provider, in discussion with the intern and the prevocational educational supervisor, must ensure that over the course of the two intern years each intern completes at least one community-based attachment.</p>	
6	Capital and Coast must provide evidence of formal intern teaching in the areas of Māori health, health equity and cultural competency and cultural safety.	<p><b>The intern training programme – formal education programme</b></p> <p><b>3.3.4:</b> The formal education programme provides content on hauora Māori and tikanga Māori, and Māori health equity, including the relationship between culture and health.</p>	Addressed (August 2023)

	Required actions on accreditation	Standard	Status
7	Capital and Coast must develop a formal process to allow flexible training.	<b>The intern training programme – flexible training</b>  <b>3.5.1:</b> Procedures are in place and followed, to guide and support supervisors and interns in the implementation and review of flexible training arrangements.	Addressed (March 2022)
8	Capital and Coast must put in place mechanisms that enable interns to provide anonymous feedback on their prevocational educational supervisors, RMO unit staff and others involved in intern training.	<b>Monitoring and evaluation of the intern training programme</b>  <b>5.4:</b> There are mechanisms in place that enable interns to provide anonymous feedback on their prevocational educational supervisors, RMO unit staff and others involved in intern training.	Addressed (March 2022)
9	Capital, Coast and Hutt Valley must ensure that interns are able to access adequate professional development and medical leave in a fair and transparent matter.	<b>Implementing the education and training framework – welfare and support</b>  <b>6.2.5:</b> The procedure for accessing appropriate professional development leave is published, fair and practical.	Addressed (March 2025)
10	Capital, Coast and Hutt Valley must ensure that leave requests are dealt with in a fair, timely, and transparent matter. In particular, the training provider must demonstrate that interns in surgical services are able to take adequate leave.	<b>Implementing the education and training framework – welfare and support</b>  <b>6.2.7:</b> Applications for annual leave are dealt with fairly and transparently.	Addressed (March 2025)
11	Capital, Coast and Hutt Valley must demonstrate that they have processes that allow Māori interns to meet cultural obligations within the context of overall training standards.	<b>Implementing the education and training framework – welfare and support</b>  <b>6.2.8:</b> The training provider recognises that Māori interns may have additional cultural obligations and has flexible processes to enable those obligations to be met.	Addressed (March 2025)

#### Required actions of Te Whatu Ora – Hutt Valley, prior to merger

	Required actions on accreditation	Standard	Status
1	Hutt Valley must continue to ensure that interns are allocated to a community-based attachment (CBA) over the course of their 2-year internship and report to Council by 17 December 2021 on the number of their PGY1s and PGY2s who have completed a CBA.	<b>The intern training programme – programme components</b>  <b>3.1.6:</b> The training provider, in discussion with the intern and the prevocational educational supervisor, must ensure that over the course of the two intern years each intern completes at least one community-based attachment.	Addressed (December 2021)

	Required actions on accreditation	Standard	Status
2	Hutt Valley must ensure interns participate in a structured afternoon handover.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.9:</b> The training provider ensures there are procedures in place for structured handovers between clinical teams and between shifts (morning, evening, nights and weekends) to promote continuity of quality care. The training provider ensures that interns understand their role and responsibilities in handover.</p>	Addressed (December 2021)
3	Hutt Valley must ensure that interns do not consent for procedures for which they do not have sufficient knowledge.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.10:</b> The training provider ensures adherence to the Council’s policy on obtaining informed consent.</p>	Addressed (March 2023)
4	Interns must be provided with a structured orientation to each clinical attachment to ensure they are familiar with relevant key staff, systems, policies and processes.	<p><b>The intern training programme – orientation</b></p> <p><b>3.4.2:</b> Orientation is provided at the start of each clinical attachment, ensuring familiarity with key staff, systems, policies, and processes relevant to that clinical attachment.</p>	Addressed (August 2022)
5	Capital and Coast, Hutt Valley and Wairarapa must ensure, working collaboratively, that interns across the Wellington region complete at least one community-based attachment over the course of the two intern years.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.6:</b> The training provider, in discussion with the intern and the prevocational educational supervisor, must ensure that over the course of the two intern years each intern completes at least one community-based attachment.</p>	

Updated April 2025